Документ подписан простой электронной подписью

Информация о владельце:

ФИО: Шебзухова ТИТИТЕТТИТЕТ SCIENCE AND HIGHER ED UCATION OF RUSSIAN FEDERATION

Должность: Директор Пятигорского института (филмал) Северо-Кавказского федерального университета Federal State Autonomous Educational Institution for Higher Education

Дата подписания: 19.09.2023 13:34:00

"NORTH-CAUCASUS FED ERAL UNIVERSITY"

Уникальный программный ключ:

Pyatigorsk Institute (branch) NCFU

d74ce93cd40e39275c3ba2f58486412a1c8ef96f

APPROVED BY:

	rector of the Pya eranch) NCFU	atigors	k Institute
		_ T.A.	Shebzukhova
‹ ‹	>>	20	Γ.

WORKING PROGRAM OF THE DISCIPLINE (MODULE) Корпоративная культура в туризме / Corporate Culture in Tourism

(ELECTRONIC DOCUMENT)

Direction of training / specialty: 43.03.02 Tourism / International tourism

Graduate qualification: bachelor

Mode of study: full-time

Curriculum: 2021 Studied in 3 term

1. The purpose and objectives of the discipline

The program of the discipline «Корпоративная культура в туризме / Corporate Culture in Tourism» is intended for undergraduate courses 43.03.02 «Tourism».

The purpose of discipline is training of students in professional ethics and etiquette, administrative ethics, teamwork.

The tasks of the discipline «Корпоративная культура в туризме / Corporate Culture in Tourism» are:

- to transfer the deep and systematized knowledge of professional ethics and etiquette,
- to acquaint students with ethics and business etiquette in the hospitality imdustry.

2. The place of discipline in the structure of the educational program

Discipline belongs to the part formed by participants in educational relations. Its development takes place in the 3rd semester.

3. Relationship with previous disciplines

The content of the discipline «Корпоративная культура в туризме / Corporate Culture in Tourism» is based on such discipline as: «Practice of professional communication in Russian».

4. Relationship with subsequent disciplines

The discipline «Корпоративная культура в туризме / Corporate Culture in Tourism» is a basic platform for further study of discipline: «Профессиональная этика и этикет в международном туризме/ Professional ethics and etiquette in international tourism», « Personnel management in tourism», «Organization of the activities of a tourist enterprise».

5. List of planned learning outcomes for the discipline (module), correlated with the planned results of mastering the educational program

5.1. Name of competences

C.11.1	2.1. Tunic of competences						
Code	Code The wording:						
	<u>Universal competencies</u>						
UC-5	the ability to perceive the intercultural diversity of society in socio-historical,						
	ethical and philosophical contexts						
	Professional competencies						
PC-1	the ability to organize the work of performers, make decisions on the organization						
	of tourist activities						
PC-9	the ability to carry out internal and external professional communications						

5.2. Knowledge, skills, and (or) experience of activities that characterize the stages of forming competences

Planned learning outcomes for discipline (module), characterizing	Formed competences	Code and name of the indicator of
stages of forming competencies		achievement of
and a second second		universal competence
To know:		UC-5.1. Defines the
- the basic concepts of professional		tasks of intercultural
ethics and etiquette;	UC-5 - the ability to perceive	interaction within
- foundations of managerial ethics;	the intercultural diversity of	society and a small
- rules of conduct in business.	society in socio-historical,	group
To be able:	ethical and philosophical	UC-5.2. Identifies his
- work in a team;	contexts	own personality by
- apply a variety of tactical and		belonging to various
psychological techniques to influence		social groups

business partners, without going		UC-5.3. Establishes
beyond ethical standards;		contact in the process of
- work in a team, lead people and obey.		intercultural interaction
To master:		
- ethics and business ethics in the		
business sphere;		
- skills of conflict-free professional		
activity in interaction with colleagues		
and clients;		
-high motivation for professional		
activities in the tourism industry.		
To know:		PC-1.1. Carries out the
- the specifics of professional ethics and		selection of personnel
etiquette;		of the tourist enterprise
- features of managerial ethics;		in accordance with the
- rules of conduct in business and		professional tasks of the
business etiquette.		activity.
To be able:	PC-1 the ability to organize	PC-1.2. Manages the
- use creative potential;	the work of performers, make	labor collective,
- organize the work of performers;	decisions on the organization	economic and financial-
- Apply the rules of business etiquette.	of tourist activities	economic processes of
To master:		the tourist organization.
- skills of effective interaction with		
colleagues, business partners and		
clients;		
- rules of business etiquette;		
- management styles.		
To know:		PC-9.1. Organizes
- essence of international ethics;		negotiations with
- basic ethical religious teachings;		tourists, negotiating the
- modern ethical theories.		terms of an agreement
To be able:		for the sale of a tourist
- apply basic etiquette;		product, the provision
- to overcome problems in relationships		of tourist services.
with partners in international tourism;		PC-9.2. Provides
- apply ethics of professional	PC-9 the ability to carry out	informational advice
interpersonal relationships in the	internal and external	and support for the
professional field.	professional communications	clients of the tourist
To master:		company.
- etiquette of various countries;		PC-9.3. Provides
- ethics of various faiths;		interaction with travel
- skills of respectful interaction with		agencies, tour operators,
foreign representatives.		tour bureaus, hotels and
		ticket offices, and other
		third-party
		organizations.

hours

<u>108 h.</u> <u>4</u> c.u. Course content: Total 40,5 h. In class study Including: Lectures 13,5 h. Laboratory works <u>0 h.</u> Practical training 27 h. Independent work 40,5 h. Control <u>27 h.</u>

Exam 3 term

7. Content of the discipline, structured according to topics (sections) with indication of the number of academic hours and types of lessons assigned to them

7.1 Thematic plan of the discipline

№ п/п	Lecture themes	Implemented competence	5	Contact work students with teacher, hours (astr.)			Š
			Lectures	Practical lessons	Laboratoryworks	Groupc onsultations	Independent work, hours
		3 term					
	The concept of ethics as a science.	ssional ethics as a scientuc-5	1,5	1,5			18
1.	The concept of ethics as a science.	PC-1	1,3	1,3	-	-	10
2.	Basic ethical teachings.	PC-9	1,5	1,5	-	-	
3.	Morality as a subject of ethics.		1,5	1,5	-	-	-
4.	Content of professional ethics		1,5	1,5	-	-	
5.	Ethics of entrepreneurship.		1,5	1,5	-	-	-
6.	Ethical basis of professional activity.		-	1,5	-	-	-
	Section 2. Professional ethics	and etiquette in the sp	phere	of tou	rism		
7.	Professional ethics and etiquette in the sphere of tourism.	UC-5 PC-1	1,5	1,5	-	-	22,5
8.	Ethics specialist in the sphere of tourism.	PC-9	-	1,5	-	-	

9.	Specificity of the organization of oral forms of business communication.		1,5	3	-	-	
10.	The problem of ethical relations in the team.		1,5	3	-	-	
11.	Managerial ethics.		-	1,5	-	-	
12.	Ethics of partnership relations in the sphere of tourism		1,5	3	-	-	
13.	Etiquette as a social phenomenon		-	1,5	•	•	
14.	Features of business etiquette.		-	1,5	-	-	
15.	Ethics and etiquette of a business person.		-	1,5			
		Total for 3 term	13,5	27	-	•	40,5
		Total	13,5	27	-	•	40,5

7.2 The name and content of the lectures

No	The name of the subjects of the discipline,	Volume	The interactive
31=	their summary	of hours	form
	their summary	(astron.)	
	3 term		
	Section 1. Professional ethics as a science	<u>-</u>	
1.	Theme 1. The concept of ethics as a science.	1,5	
1.	Differentiation of the concepts "ethics, morality, morality." The	1,5	
	concept and essence of ethics. Categories of ethics. The main		
	stages of the development of ethics. The main directions of		
	ethics.		
2.	Theme 2. Basic Ethical Teachings.	1,5	-
	Basic ethical religious teachings. Basic ethical philosophical	ŕ	
	teachings.		
3.	Theme 3. Morality as a subject of ethics.	1,5	-
	The origin and essence of morality. Different approaches to the		
	study of morality. The structure of morality. Functions of		
	morals.		
4.	Theme 4. Content of professional ethics.	1,5	-
	The concept of "professional ethics". The content of		
	professional ethics. Principles of personal, professional and		
	global ethics. Social functions of professional ethics.		
5.	Theme 5. Ethics of entrepreneurship. Formation of the ethics	1,5	-
	of business as a scientific discipline. Structure of business		
	ethics. Conditions for the formation of civilized ethics.		
	Modern concepts of business ethics. Ethical code of the		
	entrepreneur.		
	Section 2. Professional ethics and etiquette in the sph	ere of tour	ism
7.	Theme 7. Professional ethics and etiquette in the sphere of	1,5	-
	tourism. Levels of competence. Professional competence of		
	the hotel business worker. Structure of professionalism.		
	Stages of professionalism.		
9.	Theme 9. Specificity of the organization of oral forms of	1,5	-
	business communication.		

Business communication: types and forms. Specificity of the organization of oral forms of business communication (business conversation, business telephone conversation). Specificity of the organization of oral forms of business communication (negotiations and business meetings). Business negotiations as the main form of business communication.		
10. Theme 10. The problem of ethical relations in the team. Socio-psychological characteristics of the working group. Professional maturity of the working group. Types of relationships in the system leader - subordinate Moral and psychological climate of the team. Classification of personality psychotypes. Ways to improve the ethical level of the organization. The concept of corporate culture. Anti-stress leadership and submission.	1,5	-
12. Theme 12. Ethics of partnership relations in the sphere of tourism. Prerequisites for conflict in the process of communication. The strategy of behavior in a conflict situation. Rules of conduct in conflict. Ethics of partnership relations in the sphere of hotel services. Prevention of stress in business communication. Methods of relieving psychological stress in conflict. Rules of conduct in conflict.	1,5	-
Total for 3 term Total	13,5 13,5	-

7.3 Name of laboratory works This type of work is not provided.

7.4 Name of the Practical Classes

	7.4 Ivalie of the Fractical Classes		
№	The name of the subjects of the discipline,	Volume	The interactive
theme	their summary	of hours	form
0220220	then summary	(astron.)	101111
		(astron.)	
	3 term		
	Section 1. Professional ethics as a science	e	
1.	Practical Class № 1. The concept of ethics as a science.	1,5	-
2.	Practical Class № 2. Basic Ethical Teachings.	1,5	-
		9 -	
3.	Practical Class № 3. Morality as a subject of ethics.	1,5	-
	22 W 0 2 W 0 2 W 1 2 W 1 2 2 W 1 2 W 0 W 0 W 0 W 0 W 0 W 0 W 0 W 0 W 0 W	1,0	
4.	Practical Class № 4. Content of professional ethics.	1,5	-
	Tructical Class Viz is Content of professional canes.	1,5	
5.	Practical Class № 5. Ethics of entrepreneurship.	1,5	_
J.	Tructical Class v. 2. Edities of entrepreneurship.	1,5	
6.	Practical Class № 6. Ethical basis of professional activity.	1,5	_
0.	Tractical Class 312 0. Edifical basis of professional activity.	1,5	
	Section 2. Professional ethics and etiquette in the sph	ere of tour	ism
		1	
7.	Practical Class № 7. Professional ethics and etiquette in	1,5	-
	the sphere of tourism.		
8.	Practical Class № 8. Ethics specialist in the sphere of	1,5	-
	tourism.	,-	
0		1.5	
9.	Practical Class № 9. Specificity of the organization of oral	1,5	-

	forms of business communication.		
9.	Practical Class № 10. Specificity of the organization of	1.5	-
	oral forms of business communication.		
10.	Practical Class № 11. The problem of ethical relations in	1,5	-
	the team.		
10.	Practical Class № 12. The problem of ethical relations in	1,5	-
	the team.		
11.	Practical Class № 13. Managerial ethics.	1,5	-
12.	Practical Class № 14 . Ethics of partnership relations in the	1,5	-
	sphere of tourism.		
12.	Practical Class № 15. Ethics of partnership relations in the	1,5	-
	sphere of tourism.		
13.	Practical Class № 16. Etiquette as a social phenomenon.	1,5	-
14.	Practical Class № 17. Features of business etiquette.	1,5	-
15.	Practical Class No 18. Ethics and etiquette of a	1,5	-
	businessperson.		
	Total for 3 term	27	-
	Total	27	-

7.5 Technological map of the student's independent work

Code realizable competen ces	Variety of students activities	The final product of independent work	Meansand technologies of assessments	Volume IWS	of hours(astr.), i Contact information work with teacher	ncluding Total
			3 term			
	Study of literature on themes № 1-15	Abstract of materials	Interviewing	31,59	3,51	35,1
UC-5 PC-1 PC-9	Preparation for practical classes on themes № 1-15	Abstract of materials	Interviewing	4,86	0,54	5,4
			Total for 3 term	36,45	4,05	40,5
			Total	36,45	4,05	40,5

8. Foundation of evaluation tools for intermediate qualification of trainees in discipline 8.1 List of competencies with the indication of the stages of their formation in the process of mastering the EP HE. The passport of the appraisal fund

Code of realizable competenc	Stage forming competence	Meansand Technologies of assessments	A type control (current/	Type Controls (oral/	Name evaluation facilities
es	(№theme)		Intermediate accurate)	written)	
UC-5 PC-1	1 – 15	Interviewing	current	oral	Questions for the interview

PC-9	1 – 15	Exam	intermediate	oral	Questions to
					exam

8.2 Description of indicators and criteria for assessing competencies at various stages of their formation, a description of scales of assessment

of their formation, a description of scales of assessment							
Levels of			Descri	ptors			
competence	Indicators	2 points	3 points	4 points	5 points		
formation							
UC-5 the ability to	perceive the inte	rcultural divers	ity of society in	socio-historic	al, ethical and		
•	philosophical contexts						
	UC-5.1. Defines the tasks of intercultural interaction within society and a small group						
	UC-5.2. Identifies his own personality by belonging to various social groups						
UC-5.3. Establishes c		~ ~	• •				
	To know:	Weakly knows:	Satisfactory	Knows well:			
	- the basic	- the basic	knows:	- the basic			
	concepts of	concepts of	- the basic	concepts of			
	professional ethics	professional	concepts of	professional			
	and etiquette;	ethics and	professional	ethics and			
	- foundations of	etiquette;	ethics and	etiquette;			
	managerial ethics;	- foundations of	etiquette;	- foundations			
	- rules of conduct	managerial	- foundations of	of managerial			
	in business.	ethics	managerial	ethics;			
			ethics.	- rules of			
				conduct in			
	7D 1 11	7D 1 11	7D 1 11	business.			
	To be able: - work in a team;	To be able	To be able satisfactory:	To be able well:			
	- apply a variety	weakly: - work in a	- work in a	wen: - work in a			
	of tactical and	team;	team;	team;			
	psychological	- apply a variety	- apply a variety	apply a			
	techniques to	of tactical and	of tactical and	variety of			
	influence business	psychological	psychological	tactical and			
	partners, without	techniques to	techniques to	psychological			
	going beyond	influence	influence	techniques to			
	ethical standards;	business	business	influence			
	- work in a team,	partners,	partners,	business			
Basic	lead people and	without going	without going	partners,			
	obey.	beyond ethical	beyond ethical	without going			
		standards.	standards.	beyond ethical			
				standards;			
				- work in a			
				team, lead			
				people and obey.			
	To master:	Weak master:	Satisfactory to	To master			
	- ethics and	- ethics and	master:	well:			
	business ethics in	business ethics	- ethics and	- ethics and			
	the business	in the business	business ethics	business ethics			
	sphere;	sphere;	in the business	in the business			
	- skills of conflict-	- skills of	sphere;	sphere;			
	free professional	conflict-free	- skills of	- skills of			
	activity in	professional	conflict-free	conflict-free			
	interaction with	activity in	professional	professional			
	colleagues and	interaction with	activity in	activity in			
	clients;	colleagues and	interaction with	interaction			
	-high motivation	clients.	colleagues and	with			
	for professional		clients.	colleagues and			
	activities in the tourism industry.			clients; -high			
	tourism maustry.			motivation for			
				monvanon ioi			

	1				
				professional	
				activities in	
				the tourism	
				industry.	
	To know:				Fully knows:
	- the basic				- the basic
	concepts of				concepts of
	professional ethics				professional
	and etiquette;				ethics and
	- Foundations of				
					etiquette; - Foundations
	managerial ethics;				1 0 0110 0110
	- rules of conduct				of managerial
	in business.				ethics;
					- rules of conduc
					in business.
	To be able to:				Fully able:
	 work in a team; 				- work in a
	 apply a variety 				team;
	of tactical and				- apply a
	psychological				variety of
	techniques to				tactical and
	influence business				psychological
	partners, without				techniques to
	*				influence
					business
	ethical standards;				
	- work in a team,				partners,
	lead people and				without going
Advanced	obey.				beyond ethical
					standards;
					- work in a
					team, lead
					people and
					obey.
	To master:				Fully master:
	- ethics and				- ethics and
	business ethics in				business ethics
					in the business
					sphere;
	sphere;				- skills of
	- skills of conflict-				conflict-free
	free professional				
	activity in				professional
	interaction with				activity in
	colleagues and				interaction with
	clients;				colleagues and
	-high motivation				clients;
	for professional				- high
	activities in the				motivation for
	tourism industry.				professional
					activities in the
					tourism
					industry.
PC-1 the ability to	organize the work	of nerformers	make decisions	on the organize	

PC-1 the ability to organize the work of performers, make decisions on the organization of tourist activities

PC-1.1. Carries out the selection of personnel of the tourist enterprise in accordance with the professional tasks of the activity.

PC-1.2. Manages the labor collective, economic and financial-economic processes of the tourist organization

	To know: - the specifics of professional ethics and etiquette; - features of managerial ethics; - rules of conduct in business and business etiquette.	Weakly knows: - the specifics of professional ethics and etiquette; - features of managerial ethics.	Satisfactory knows: - the specifics of professional ethics and etiquette; - features of managerial ethics.	Knows well: - the specifics of professional ethics and etiquette; - features of managerial ethics rules of conduct in business and business etiquette.	
Basic	To be able: - use creative potential; - organize the work of performers; - apply the rules of business etiquette.	To be able weakly: - use creative potential; - organize the work of performers.	To be able satisfactory: - use creative potential; - organize the work of performers.	To be able well: - use creative potential; - organize the work of performers apply the rules of business etiquette.	
	To master: - skills of effective interaction with colleagues, business partners and clients; - rules of business etiquette; - management styles.	To master weak: - skills of effective interaction with colleagues, business partners and clients; - rules of business etiquette.	Satisfactory weak: - skills of effective interaction with colleagues, business partners and clients; - rules of business etiquette.	To master well: - skills of effective interaction with colleagues, business partners and clients; - rules of business etiquette management styles.	
Advanced	To know: - the specifics of professional ethics and etiquette; - features of managerial ethics; - rules of conduct in business and business etiquette.			styles.	Fully knows: - the specifics of professional ethics and etiquette; - features of managerial ethics; - rules of conduct in business and business etiquette.
	To be able to: - use creative potential; - organize the work of performers; - Apply the rules of business etiquette. To master:				Fully able: - use creative potential; - organize the work of performers; - Apply the rules of business etiquette. Fully master:

- skills of effect	ive		- skills	of
interaction w	vith		effective	
colleagues,			interaction	with
business partn	ers		colleagues,	
and clients;			business	
- rules of busin	ess		partners	and
etiquette;			clients;	
- managem	ent		 rules 	of
styles.			business	
			etiquette;	
			- manager	nent
			styles.	

PC-9 the ability to carry out internal and external professional communications

- **PC-9.1.** Organizes negotiations with tourists, negotiating the terms of an agreement for the sale of a tourist product, the provision of tourist services.
- **PC-9.2.** Provides informational advice and support for the clients of the tourist company.
- **PC-9.3.** Provides interaction with travel agencies, tour operators, tour bureaus, hotels and ticket offices, and other third-party organizations

other third-party orga		Weakly knows:	Caticfactary	Knows well:	
	To know:	•	Satisfactory		
	- essence of	- essence of	knows:	- essence of	
	international	international	- essence of	international	
	ethics;	ethics;	international	ethics;	
	- basic ethical	- basic ethical	ethics;	- basic ethical	
	religious	religious	- basic ethical	religious	
	teachings;	teachings.	religious	teachings.	
	- modern ethical		teachings.	- modern	
	theories.			ethical	
				theories.	
	To be able:	To be able	To be able	To be able	
	- apply basic	weakly:	satisfactory:	well:	
	etiquette;	- apply basic	- apply basic	- apply basic	
	- to overcome	etiquette;	etiquette;	etiquette;	
	problems in	- to overcome	- to overcome	- to overcome	
	relationships with	problems in	problems in	problems in	
	partners in	relationships	relationships	relationships	
	international	with partners in	with partners in	with partners	
	tourism;	international	international	in	
	- apply ethics of	tourism.	tourism.	international	
Basic	professional	tourism.	tourism.	tourism.	
Dasic	interpersonal			- apply ethics	
	relationships in the			of professional	
	professional field.				
	professional field.			interpersonal	
				relationships	
				in the	
				professional	
	TD 4		G 4 6 4	field.	
	To master:	To master	Satisfactory	To master	
	- etiquette of	weak:	weak:	well:	
	various countries;	- etiquette of	- etiquette of	- etiquette of	
	- ethics of various	various	various	various	
	faiths;	countries;	countries;	countries;	
	- skills of	- ethics of	- ethics of	- ethics of	
	respectful	various faiths.	various faiths.	various faiths.	
	interaction with			- skills of	
	foreign			respectful	
	representatives.			interaction	
				with foreign	
				representatives	
	To know:				Fully knows:
Advanced	- essence of				- essence of
	international				international
					HILCHIALIONAL

T		 -
ethics;		ethics;
- basic ethical		- basic ethical
religious		religious
teachings;		teachings;
- modern ethical		- modern
theories.		ethical theories.
To be able:		Fully able:
- apply basic		 apply basic
etiquette;		etiquette;
- to overcome		- to overcome
problems in		problems in
relationships with		relationships
partners in		with partners in
international		international
tourism;		tourism;
- apply ethics of		- apply ethics of
professional		professional
interpersonal		interpersonal
relationships in the		relationships in
professional field.		the professional
1		field.
To master:		Fully master:
- etiquette of		- etiquette of
various countries;		various
- ethics of various		countries;
faiths;		- ethics of
- skills of		various faiths;
respectful		- skills of
interaction with		respectful
foreign		interaction with
representatives.		foreign
representatives.		representatives.
		representatives.

Description of the rating scale

Within the framework of the rating system, students' progress in each discipline is assessed in the course of ongoing monitoring and intermediate certification.

Current control

№	Type of activity of students	Terms of implementation	Amount of points
	3 term		
1.	Interview on themes 1-5	5 week	15
2.	Interview on themes 6-9	10 week	20
3.	Interview on themes 10-15	15 week	20
		Total for 3 term	55
		Total	55

The maximum possible score for the entire current control is set equal to 55. The current control measure is considered «pass» if a student got not less than 60% of the established maximum score. Rating score applied to the student for the current control measure, passed by a student on control activities schedule, is defined as follows:

Level of control task completion	Rating score
Excellent	100

Good	80
Satisfactory	60
Unsatisfactory	0

Interim assessment

The interim assessment in the form of exam provides compulsory examination procedure, and evaluated 40 scores out of 100. If the student's rating score for discipline at the end of the semester is 60, then the program automatically adds 32 bonus points and puts the mark "excellent". The affirmative exam answer of the student is assessed by the rating scores range from 20 to 40 ($20 \le \text{Exam} \le 40$), less than 20 scores is «unsatisfactory».

Rating Exam Rating Scale 5-point system

Rating score for the discipline	Five-pointrating
35 – 40	Excellent
28 – 34	Good
20 - 27	Satisfactory

The final grade for the discipline studied in one semester is determined by the sum of the points scored for work during the semester, and the points obtained when passing the exam:

DisciplineRatingScale 5-point rating

Rating score for the discipline	Five-pointrating
88 - 100	Excellent
72 – 87	Good
53 – 71	Satisfactory
<53	Unsatisfactory

8.3 Typical control tasks or other materials necessary for assessing the knowledge, skills, and (or) experience of activities that characterize the stages of forming competencies

Ouestions to exam (3 term)

Questions for checking the level of training

Basic level

To know:

- 1. Differentiation of the concepts "ethics, morality, morality".
- 2. The concept and essence of ethics.
- 3. Sections of ethics.
- 4. Categories of ethics.
- 5. Basic directions of ethics.
- 6. Basic ethical religious teachings.
- 7. Basic ethical philosophical teachings.
- 8. Origin and essence of morality.
- 9. The structure of morality.
- 10. Functions of morals.
- 11. Types and features of moral standards.
- 12. The concept of "professional ethics".
- 13. Content of professional ethics.
- 14. Types of professional ethics.
- 15. Social functions of professional ethics.

- 16. Formation of the ethics of business as a scientific discipline.
- 17. Structure of business ethics.
- 18. Religion and business.
- 19. The concept of competence.
- 20. The essence of professionalism.
- 21. Socio-psychological characteristics of the working group.
- 22. Types of relationships in the executive-subordinate system.
- 23. Ethics and etiquette in the "leader-subordinate" system.
- 24. Traditional classification of leadership styles: authoritarian, democratic and liberal.
- 25. Basic concepts of etiquette.
- 26. Types of etiquette.
- 27. Requirements of modern etiquette.
- 28. Types of business cards and their use.

To be able,

29. Fundamentals of professional activity.

to master:

- 30. Ethics summary.
- 31. Supporting the level of competence.
- 32. Requirements for professional behavior of workers in the contact area.
- 33. The essence of professional ethics of service workers.
- 34. Ethics and business phone etiquette.
- 35. Business conversation.
- 36. Ethical features of a business conversation.
- 37. Negotiations.
- 38. Moral and psychological climate of the team.
- 39. The concept of corporate culture.
- 40. Corporate image.
- 41. Choosing the best management style.
- 42. Prerequisites for conflict in the process of communication.
- 43. The strategy of behavior in a conflict situation.
- 44. Prevention of stress in business communication.
- 45. Methods to relieve psychological stress in conflict.
- 46. Features of non-verbal communication in different countries.
- 47. Gifts in the business world, tips, flowers.
- 48. Rules of business etiquette.
- 49. The concept of presentation.
- 50. Peculiarities of business communication and etiquette among different peoples.
- 51. Types of receptions and visits.
- 52. Organization of receptions (cocktail, lunch, fourchette, tea).
- 53. The basic rules of table etiquette.
- 54. Features of communication at the table.
- 55. Image of a modern business man.
- 56. Appearance of employees.
- 57. Registration of business cards.

Advanced

level

To know:

- 1. The main stages of the development of ethics.
- 2. The morale of modern times.
- 3. Religious ethical teaching of Confucius.
- 4. Philosophical ethical teaching of Leo Tolstoy.
- 5. Different approaches in the study of morality.
- 6. Theories of the origin of morality.
- 7. Principles of personal ethics.
- 8. Principles of professional ethics.
- 9. Principles of World Ethics.
- 10. Conditions for the formation of civilized ethics.
- 11. Modern concepts of business ethics.
- 12. Deontological ethics of business.
- 13. Professional maturity of the working group.
- 14. The problem of leadership.
- 15. Classification of personality psychotypes.
- 16. The notion of corrective behavior of the manager.
- 17. The history of world etiquette.
- 18. The value of a business card in the business world.

To be able,

19. The ethical code of the entrepreneur.

to master:

- 20. Levels of competence.
- 21. Stages of professionalism.
- 22. Code of Professional Ethics.
- 23. Professional behavior of workers in the service sector.
- 24. Tactical methods of negotiation.
- 25. Ways to improve the ethical level of the organization.
- 26. Ways to improve the ethical level of the organization.
- 27. The role of the leader in the formation of the team.
- 28. Rules of conduct in conflict situations.
- 29. Individual strategy and tactics of stress-resistant behavior.
- 30. International etiquette.
- 31. Importance of accounting for the ethical and psychological characteristics of business in different countries.
- 32. Ethics of diplomatic reception.
- 33. Culture of business clothes.

8.4 Methodological materials defining procedures for assessing knowledge, skills, and (or) experience of activities that characterize the stages of forming competences

The procedure for conducting the **examination** is carried out in accordance with the Regulation on the conduct of the current monitoring of academic performance and intermediate certification of students on educational programs of higher education - bachelor's programs, specialty programs, master's programs - in NCFU.

The exam ticket includes: 3 questions.

For preparation for the ticket is given: 30 minutes.

Current monitoring of students is carried out by teachers conducting practical classes in

discipline, in the following forms: an interview.

Admission to **practical** classes takes place when there is a summary of the relevant lecture and a summary of independently studied literature on the topic. To the practical lesson, the student must prepare answers to questions, perform tasks on the topic of the lesson.

The student receives the maximum number of points if he actively participates in the work, owns the material, knows how to logically and clearly express thoughts, creatively approaches the solution of the main issues of the topic, shows the independence of thinking.

The reason for the decrease in the evaluation are:

- poor knowledge of the topic and basic terminology;
- inactivity of participation in group work;
- lack of the ability to apply theoretical knowledge to solve practical problems;
- untimely submission of work performed.

Criteria for evaluating the results of independent work are given in the Fund of assessment tools for discipline « Профессиональная этика и этикет в международном туризме/ Professional ethics and etiquette in international tourism ».

9. Methodical instructions for students to learn the discipline

At the first stage it is necessary to study the working program of discipline in which the maintenance of the topics of a practical training, subjects and types of independent work are considered. By each type of independent work certain forms of the reporting are provided

For successful development of discipline, it is necessary to execute the following types of independent work, using the recommended information sources:

	Types of independent work	The recommended information (sources)			
№		Basic	Additional	Methodical	Internet Resources
1.	Study of literature on themes № 1-16	1-3	1-3	1-2	1-3
2.	Preparation for practical classes on themes № 1-16	1-3	1-3	1-2	1-3

10. Educational, methodological and information support of the discipline

10.1. List of basic and additional literature necessary for mastering the discipline 10.1.1. List of main literature:

- 1. Kuznetsov, I. Business etiquette: Textbook. allowance [text] / I.N. Kuznetsov. Moscow: INFRA-M, 2018. 384 p.
- 2. Doroshenko V.Yu., Zotova LI, Lavrinenko V.N. and others. Psychology and ethics of business communication textbook [text]/ V.Yu. Doroshenko, L.I. Zotova, V.N. Lavrinenko and others. Ed. V.N. Lavrienko, Vseros. zaçach. fin.-econ. in-t. 5 th ed., Pererab. and additional. M.: UNITY-DANA, 2017. 214 p.
- 3. Kikot V.Ya. Professional ethics and official etiquette: textbook [text] / V.Ya. Kikot .- M .: Unity-Dana, 2017.-559 p.

10.1.2 List of additional literature:

- 1. Smirnov, GN Ethics of business relations: textbook [text] / G.N. Smirnov; Diplomat. acad. Russian Foreign Ministry. Moscow: Prospekt, 2016. 240 p.
- 2. Stolyarenko, LD Psychology of communication: textbook for colleges [text] / L.D. Stolyarenko, S.I. Samygin. 2 nd ed., Sr. Rostov n / a: Phoenix, 2017.- 309 p.
- 3. Matolygina NV, Ruglova LV Professional Ethics and Etiquette in the Service Sector: A Training Manual SPb .: IC "Intermedia", 2016.- 160 p.

10.2. List of educational and methodological support for independent work of students in discipline

1. Methodical recommendations for the implementation of practical work in the discipline

«Профессиональная этика и этикет в международном туризме/ Professional ethics and etiquette in international tourism» in the direction of training 43.03.02 Tourism

2. Methodical recommendations for students on the organization and conduct of independent work in the discipline «Профессиональная этика и этикет в международном туризме/ Professional ethics and etiquette in international tourism» for students in the direction of training 43.03.02 Tourism.

10.3.The list of resources of the information and telecommunication network «Internet», necessary for mastering the discipline:

- 1. https://e.lanbook.com/ Electronic library system Lan;
- 2. http://biblioclub.ru/ Electronic library system «University library on-line»;
- 3. http://www.iprbookshop.ru/ Electronic library system IPRbooks

11. List of information technologies used in the implementation of the educational process for discipline, including a list of software and information reference systems:

Information Technologies: not provided.

Information Help Systems: not provided.

List of software and information reference systems:

- 1. Basic software package Microsoft Office 2010. Paid license. Contract No. 01-ea / 13 dated February 25, 2013. Endofsupport (updates) 2020-10.
- 2. Operating system: Microsoft Windows Professional 7. Paid license. Contract No. 01-ea / 13 dated February 25, 2013. End of support (update) 2023-01.

12. Description of the material and technical base necessary for the implementation of the educational process in discipline:

- 1) Classroom for lecture-type lessons building 3, room No. 317, an auditorium equipped with specialized furniture and technical teaching aids, serving to present educational information to a large audience: a portable laptop, a portable projector, a flipchart. Teaching aids in the form of thematic presentations corresponding to the work programs of the disciplines.
- 2) An auditorium for conducting seminar-type classes (practical work), an auditorium for group and individual consultations, an auditorium for monitoring and intermediate certification building 3, room. No. 317, an auditorium equipped with specialized furniture and technical teaching aids, serving to present educational information to a large audience: a portable laptop, a portable projector, a flipchart. Teaching aids in the form of thematic presentations corresponding to the work programs of the disciplines.